

STAFFING

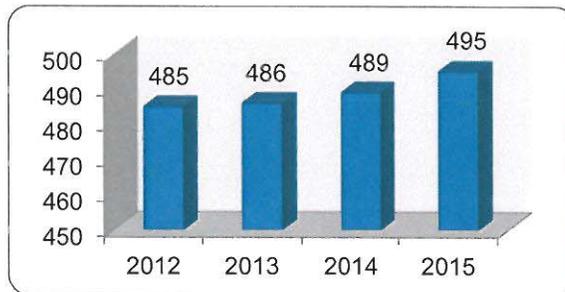
The following is a list of the official full time and part time positions per County organization. These positions are approved by the Board of County Commissioners and are monitored and controlled by the Human Resources and Finance Department staff.

The majority of new positions are added during the budget process. The department heads and elected officials request new positions along with their budget request. From the list of duties and responsibilities, Human Resources staff determine the appropriate job classification and salary. The Finance Department does not make any recommendations regarding the addition of staff, but merely presents the information to the Board of County Commissioners. The department head reviews the request for additional personnel and related budget impacts during scheduled budget meetings with the Budget Officer (County Manager), and elected officials review their requests during a budget hearing with the Board of County Commissioners.

Occasionally, new positions are added outside the annual budget process. These are discussed by the elected official and department head with the Board of County Commissioners during a public meeting and may or may not require a supplemental appropriation. Usually, the reasons are unique, such as a new revenue source directly related to funding the new position. As in the normal budget process, final approval rests with the Board of County Commissioners.

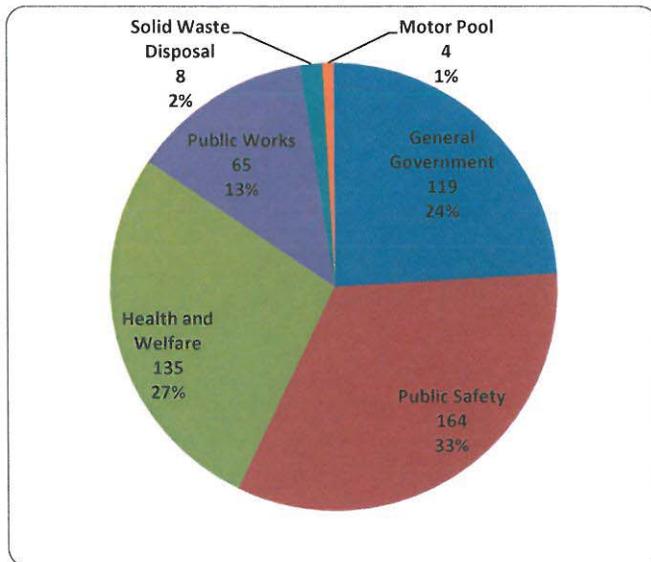
**Garfield County, Colorado
2015 Budget
Authorized Personnel**

	2012		2013		2014		2015	
	Full Time	Part Time						
GENERAL FUND								
Elected Officials:								
BOCC	3	0	3	0	3	0	3	0
Assessor	22	0	21	0	20	0	20	0
Clerk & Recorder	22	2	22	1	22	2	22	1
Treasurer	9	1	9	1	8	1	8	1
Sheriff	151	0	151	0	144	0	144	0
Coroner	1	0	1	0	1	0	1	0
Surveyor	1	0	1	0	1	0	1	0
Admin. Departments:								
County Attorney	10	1	10	1	10	1	10	1
County Manager	5	0	2	0	3	0	4	0
Finance	9	1	8	1	8	1	8	1
Human Resources	5	0	5	0	5	0	5	0
Information Technology	10	0	8	0	9	0	9	1
Procurement	3	0	4	0	4	0	4	0
Oil & Gas	2	0	2	0	2	0	2	0
Public Works & Facilities	9	1	10	5	11	5	12	2
Criminal Justice	19	0	19	0	19	0	19	0
Community Development	13	1	14	0	13	0	13	0
Communications	0	0	4	0	4	0	4	0
Total General Fund	294	7	294	9	287	10	289	7
PUBLIC HEALTH FUND	25	5	24	5	25	5	26	4
ROAD & BRIDGE FUND	44	7	44	3	44	3	44	3
HUMAN SERVICES FUND	84	2	89	2	96	2	104	1
COMMUNITY EVENTS FUND					1	0	1	0
AIRPORT FUND	4	0	4	0	4	0	4	0
SOLID WASTE DISPOSAL FUND	9	0	8	0	8	0	8	0
MOTOR POOL FUND	4	0	4	0	4	0	4	0
	464	21	467	19	469	20	480	15
TOTAL ALL FUNDS	485		486		489		495	



Garfield County, Colorado
2015 Budget
Personnel Distribution by Government Function

	Full Time	Part Time	Total
General Government			
BOCC	3		3
Assessor	20		20
Clerk & Recorder	22	1	23
Treasurer	8	1	9
Surveyor	1		1
County Attorney	10	1	11
County Manager	4		4
Finance	8	1	9
Human Resources	5		5
Information Technology	9	1	10
Procurement	4		4
Oil & Gas	2		2
Communications	4		4
Community Development	13		13
Community Events	1		1
Total General Government	114	5	119
Public Safety			
Sheriff	144		144
Coroner	1		1
Criminal Justice	19		19
Total Public Safety	164	0	164
Health and Welfare			
Public Health	26	4	30
Human Services	104	1	105
Total Health and Welfare	130	5	135
Public Works			
Public Works and Facilities	12	2	14
Road and Bridge	44	3	47
Airport	4		4
Total Public Works	60	5	65
Motor Pool	4	0	4
Solid Waste Disposal	8	0	8
TOTAL ALL FUNDS	480	15	495



Garfield County, Colorado
2015 Budget
Personnel Changes

As part of the 2015 budget, the Board of County Commissioners approved ten full-time positions and two part-time positions and eliminated six part-time positions through attrition, which are listed below. Positions that have been added, deleted, or transferred throughout the year that are outside the budget process, but officially approved by the Board of County Commissioners, are reflected in the 2015 totals on the authorized personnel list. They are not described below, although they do have an impact on expenditures and were included in the amended budget expenditures in 2014.

Position Additions

Fund	Department	Position	FTE Equivalent
General	County Manager	Administrative Assistant II	Full-time
General	Information Technology	IT Analyst	Part-time
General	Public Works & Facilities	Communications Coordinator	Part-time
General	Public Works & Facilities	Noxious Weed Program Coordinator	Full-time
Public Health	Public Health	Public Health Specialist	Full-time
Human Services	Human Services	Clerk II	Full-time
Human Services	Human Services	Administrative Assistant I	Full-time
Human Services	Human Services	Eligibility Technician A	Full-time
Human Services	Human Services	Eligibility Technician A	Full-time
Human Services	Human Services	Eligibility Technician A	Full-time
Human Services	Human Services	Eligibility Technician A	Full-time
Human Services	Human Services	Case Services Aide-Senior Programs	Full-time

Position Eliminations

Fund	Department	Position	FTE Equivalent
General	Clerk & Recorder	Clerk I	Part-time
General	Public Works & Facilities	Clerk III	Part-time
General	Public Works & Facilities	Vegetation Technician/Lead Worker	Part-time
General	Public Works & Facilities	Vegetation Technician/Lead Worker	Part-time
General	Public Works & Facilities	Vegetation Technician/Lead Worker	Part-time
Public Health	Public Health	WIC Educator	Part-time

Garfield County
2015 Budget
Compensation by Fund

Fund	Wages		Overtime		Social Security		Medicare		Health Insurance		LTD Premium		STD Premium		EAP Premium		Retirement		Worker's Compensation		Other Employee Benefits	
	4110	4130	4130	4220	4240	4210	4270.900	4270.902	4271	4230	4260	4290										
General Fund	17,034,718	655,214	1,094,298	256,506	5,367,179	64,947	8,670	8,670	873,766	447,508	10,500											
Public Health Fund	1,500,795	-	93,049	21,762	479,688	5,427	780	780	74,555	9,460												
Road and Bridge Fund	2,158,607	88,000	139,290	32,576	881,539	8,286	1,320	1,320	111,348	138,720												
Human Services Fund	4,840,660	17,000	301,175	70,435	2,026,564	18,630	3,123	3,123	251,297	58,242												
Community Events Fund	52,045	-	3,227	755	10,055	205	30	30	2,602	950												
Airport Fund	231,887	4,000	14,625	3,420	74,772	912	120	120	13,120	14,500												
Solid Waste Disposal Fund	327,577	7,480	20,774	4,858	163,762	1,288	240	240	17,410	33,000												
Motor Pool Fund	205,465	5,000	13,049	3,052	72,085	808	120	120	10,758	8,418												
Total All Funds	26,351,754	776,694	1,679,487	393,364	9,075,644	100,503	14,403	14,403	1,354,856	710,798	10,500											

*Human Services Fund: wages include on-call wages account # 4111