

STAFFING

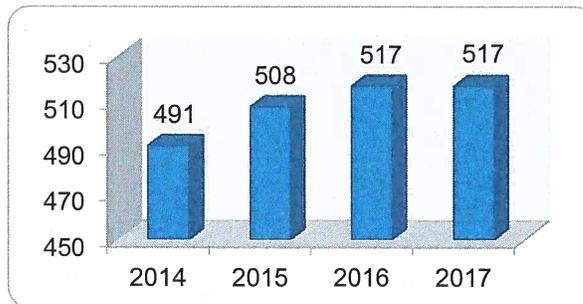
The following is a list of the official full time and part time positions per County organization. These positions are approved by the Board of County Commissioners and are monitored and controlled by the Human Resources and Finance Department staff.

The majority of new positions are added during the budget process. The department heads and elected officials request new positions along with their budget request. From the list of duties and responsibilities, Human Resources staff determine the appropriate job classification and salary. The Finance Department does not make any recommendations regarding the addition of staff, but merely presents the information to the Board of County Commissioners. The department head reviews the request for additional personnel and related budget impacts during scheduled budget meetings with the Budget Officer (County Manager), and elected officials review their requests during a budget hearing with the Board of County Commissioners.

Occasionally, new positions are added outside the annual budget process. These are discussed by the elected official and department head with the Board of County Commissioners during a public meeting and may or may not require a supplemental appropriation. Usually, the reasons are unique, such as a new revenue source directly related to funding the new position. As in the normal budget process, final approval rests with the Board of County Commissioners.

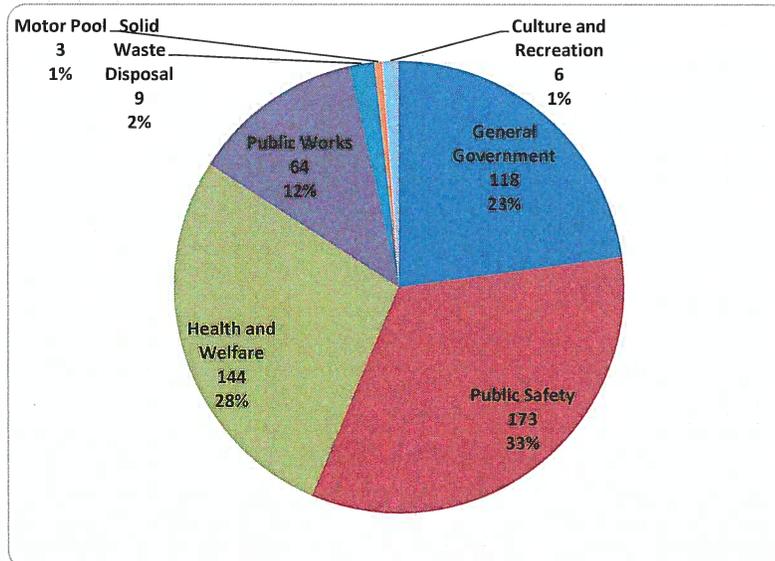
**Garfield County, Colorado
2017 Budget
Authorized Personnel**

	2014		2015		2016		2017	
	Full Time	Part Time						
GENERAL FUND								
Elected Officials:								
BOCC	3	0	3	0	3	0	3	0
Assessor	20	0	20	0	19.33	0	19.33	0
Clerk & Recorder	22	2	22	1	22.33	1	22.33	1
Treasurer	8	1	8	1	7.33	0	7.33	0
Sheriff	144	0	144	0	145	0	145	0
Coroner	1	0	2	4	2	4	2	4
Surveyor	1	0	1	0	1	0	1	0
Admin. Departments:								
County Attorney	10	1	10	1	10	1	10	1
County Manager	3	0	4	0	5	0	5	0
Finance	8	1	8	1	8	1	8	1
Human Resources	5	0	5	0	5	0	5	0
Information Technology	9	0	9	1	10	0	10	0
Procurement	4	0	4	0	5	0	5	0
Oil & Gas	2	0	2	0	2	0	2	0
Public Works & Facilities	2	1	2	1	0	1	0	0
Facilities Management	3	0	3	0	6	0	6	0
Fairgrounds	3	0	3	0	4	0	4	0
Criminal Justice	19	0	20	0	22	0	22	0
Community Development	13	0	13	0	13	0	13	0
Construction Management	2	0	2	0	2	0	2	0
Communications	4	0	4	0	4	0	4	0
Public Trustee	0	0	0	0	0	0	0	0
Vegetation Management	1	4	2	1	2	2	2	2
Total General Fund	287	10	291	11	298	10	298	9
PUBLIC HEALTH FUND	25	5	29	4	30	2	30	2
ROAD & BRIDGE FUND	44	3	44	3	45	3	45	2
HUMAN SERVICES FUND	98	2	107	1	110	1	111	1
COMMUNITY EVENTS FUND	1	0	1	0	1	0	2	0
AIRPORT FUND	4	0	5	0	5	0	5	0
SOLID WASTE DISPOSAL FUND	8	0	8	0	9	0	9	0
MOTOR POOL FUND	4	0	4	0	3	0	3	0
	471	20	489	19	501	16	503	14
TOTAL ALL FUNDS	491		508		517		517	



**Garfield County, Colorado
2017 Budget
Personnel Distribution by Government Function**

	Full Time	Part Time	Total
General Government			
BOCC	3		3
Assessor	19.33		19.33
Clerk & Recorder	22.33	1	23.33
Treasurer	7.33		7.33
Surveyor	1		1
County Attorney	10	1	11
County Manager	5		5
Finance	8	1	9
Human Resources	5		5
Information Technology	10		10
Procurement	5		5
Oil & Gas	2		2
Communications	4		4
Community Development	13		13
Public Trustee	0		0
Total General Government	115	3	118
Public Safety			
Sheriff	145		145
Coroner	2	4	6
Criminal Justice	22		22
Total Public Safety	169	4	173
Health and Welfare			
Public Health	30	2	32
Human Services	111	1	112
Total Health and Welfare	141	3	144
Public Works			
Facilities Management	6	0	6
Construction Management	2	0	2
Road and Bridge	45	2	47
Vegetation Management	2	2	4
Airport	5		5
Total Public Works	60	4	64
Total Motor Pool			
	3	0	3
Total Solid Waste Disposal			
	9	0	9
Culture and Recreation			
Fairgrounds	4	0	4
Community Events	2	0	2
Total Culture and Recreation	6	0	6
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TOTAL ALL FUNDS	503	14	517



Garfield County, Colorado
2017 Budget
Personnel Changes

As part of the 2017 budget, the Board of County Commissioners approved two full-time positions and eliminated two part-time positions through attrition, which are listed below. Positions that have been added, deleted, or transferred throughout the year that are outside the budget process, but officially approved by the Board of County Commissioners, are reflected in the 2016 totals on the authorized personnel list. They are not described below, although they do have an impact on expenditures and were included in the amended budget expenditures in 2016.

Position Additions

Fund	Department	Position	FTE Equivalent
Human Services	Human Services	Administrative Assistant I	Full-time
Community Events	Community Events	Administrative Assistant II	Full-time

Position Eliminations

Fund	Department	Position	FTE Equivalent
General	Public Works & Facilities	Landfill Marketing Specialist	Part-time
Road & Bridge	Road & Bridge	Manual Laborer I	Part-time

**Garfield County
2017 Budget
Compensation by Fund**

Fund	Wages 4110	Overtime 4130	Social Security 4220	Medicare 4240	Health Insurance 4210	LTD Premium 4270.900	STD Premium 4270.902	EAP Premium 4271	Retirement 4230	Worker's Compensation 4260	Health & Wellness Education 4275	Other Employee Benefits 4290
General Fund	18,888,179	693,591	1,213,885	284,472	6,029,380	71,054	8,939	9,059	974,705	461,879	45,000	11,000
Public Health Fund	1,760,943	5,000	109,489	25,606	580,440	6,521	900	900	89,497	9,085		
Road and Bridge Fund	2,375,030	89,000	152,770	35,728	949,632	9,119	1,350	1,350	125,434	150,735		
Human Services Fund	5,595,350	17,300	347,983	81,384	2,267,720	21,402	3,337	3,367	288,914	73,588		
Community Events Fund	102,181	6,500	6,149	1,438	37,536	387	60	60	4,959	1,110		
Airport Fund	317,801	4,000	19,952	4,666	101,856	1,167	150	150	16,627	23,003		
Solid Waste Disposal Fund	433,566	7,480	27,345	6,395	189,348	1,692	270	270	22,755	33,274		
Motor Pool Fund	177,845	5,000	11,336	2,651	68,327	694	90	90	10,193	5,934		
Total All Funds	29,650,895	827,871	1,888,909	442,340	10,224,239	112,036	15,096	15,246	1,533,084	758,608	45,000	11,000

*General Fund: includes 0.5% of total wages for Equity Adjustments

*Human Services Fund: wages include on-call wages account # 4111